

CARPENTERS TRAINING COMMITTEE

FOR
NORTHERN
CALIFORNIA
A Joint Labor & Management
Sponsored Training Program
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www.ctcnc.org

APPRENTICESHIP THE OTHER 4-YEAR DEGREE

The Carpenters Training Committee is currently taking applications for the apprenticeship program. Please refer to our website, www.ctcnc.org, for more information about the program and to print an application. Only original applications will be accepted.

Minimum qualifications: Applicants must be 18 years of age or 17 with parent's signature and have high school diploma, GED or equivalent.

What is an apprenticeship?

An apprenticeship is a respectable and prestigious system of training. It provides both on-the-job experience and classroom subjects taught by journey level instructors. Historically, apprentices were trained by a master craftsman under an agreement to serve for 8 years. Today things are a very different. Apprentices are still taught their craft by master craftsman over a period of four years and make a decent wage while obtaining practical experience in their craft.

Prior to becoming an apprentice and union member, you will be invited to an orientation and must successfully complete the six-week pre-apprentice program. Upon completion of that initial program, you will enter into an apprenticeship where starting wages are between \$19.87 and \$24.21 per hour, depending on the job location, and have a fringe benefits package that is worth over \$11 per hour. At the completion of your **apprenticeship commitment**, the apprentice reaches the current journey level rate of \$33.12 to \$40.35 per hour, depending on job location, with a fringe benefits package worth \$27.72 per hour. This includes health insurance, paid vacation and paid pension and annuity programs.

Apprenticeship

The proven program producing Union Journey level Carpenters by means of "Earning While Learning"



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